

# MINUTES

Tuesday, October 24, 2023 9:30 AM

Garden Valley Fire Protection District Board of Directors  
4860 Marshall Road, Garden Valley 95633 530-333-1240

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**Call to Order:** E. Hawkins, F. Edwards, M. Spaugh, R. Nail and F. Clark are present.

**Announcement of Quorum:** There is a quorum and the meeting begins 9:35 am.

**Pledge of Allegiance:** The pledge of Allegiance is conducted.

**1.0 ADOPT AGENDA:** Director Nail motions to approve the agenda with the addition of agenda item 6.3 for the generator approval. Director Clark seconds the motion with the amendment. All are in favor and the motion is approved.

## **2.0 Approval of Minutes**

2.1 Approve Minutes from September 26, 2023 meeting: Director Hawkins motions to approve the minutes; Director Nail seconds the motion. All are in favor and the motion is approved.

## **3.0 INTRODUCTION OF GUESTS AND PUBLIC COMMENTS**

Visitors are always welcomed at meetings of the Board of Directors and their suggestions and comments are encouraged. Those wishing to address the Board may do so when the item on the agenda is taken up prior to any action being taken by the Board, or under Communications. Oral Communications will be limited to 3 minutes per topic. The Board of Directors may vote to extend that time limit. **Cheri Carlyon is present.**

## **4.0 CHIEFS REPORT (A copy of the Chief's report is included with the minutes)**

### **5.0 OLD BUSINESS**

5.2 EDRFA (Fire Authority) Update: The EDRFA elected Chief Brown as the Fire Chief of the Authority and Chief Norman as the Assistant Chief. They tasked the Chief to find a mentor to help guide the Authority. They tasked the Chief to clean up the agreement. They tasked the chief to work out the authority secretary and minute taking processes. They agreed to hire a new lawyer once the work the current lawyer has agreed to complete is done. They tasked the Chief to write out their duties/job descriptions.

### **6.0 NEW BUSINESS**

6.1 Monthly Bills/Financials Report: Director Clark motions to approve the bills/financials. Director Nail seconds the motions. All are in favor and the motions is approved.

6.2 Approve Final FY 23/24 Budget: Director Clark motions to approve the FY 23/24 budget. Director Nail seconds the motion. All are in favor and the motion is approved.

6.3 Approval of Generator Purchase: Chief Norman presents 2 quotes for a new generator. One from SMR and one from Carnahan. Chief Norman's recommendation is SMR. They are local and have always picked up the phone and been there when we need them. The down side is SMR does not do maintenance. Last Chance Repair is local and can handle all the service. Director Spaugh motions we go with SMR, Director Nail seconds. All are in favor.

## **7.0 CLOSED SESSION: Meeting heads into closed session at 10:31 am**

### **CONFERENCE WITH LABOR NEGOTIATOR (Gov. Code § 54957.6)**

Garden Valley Fire Protection District and Labor Group

Out of closed session 11:25 am

The BOD has approved a new pay scale for Employees that has 5 steps. This scale is to replace the current one that has 7 steps and will more closely align with the surrounding agencies. They agree to increase hourly pay rates equal to the attached sheet which is about 12% less than the average of the nearby districts. They also agreed to incentives to encourage training/education/health and safety maximum 1 incentive per category. The first category is wellness at a pay increase of 2.5% for those who voluntarily pass the district NFFPA physical every 2 years. The second is a paramedic 7.5% pay incentive. They also agree to a 25% increase to the medical dental allotment and cap. They agreed to a reopener

anytime in the next 2 years if financially necessary to avoid a layoff or not being able to pay as determined by the Chief. This is a 2 year contract effective Nov. 4<sup>th</sup> 2023.

Administrative Assistant: At the Chief's recommendation, the Admin. Asst. will receive an increase to her hourly rate to \$30.24 per hour and collect the same dental vision allowance as the paid staff. This is to be revisited every January after her employee evaluation.

**8.0 OPEN FORUM:** Halloween night in Georgetown the VFW will be passing out free hot dogs. There will be a Veterans day ceremony at VFW. They will be assisting with the removal of old flags. Native Son's will be hosting a Senior dinner NOV. 8<sup>th</sup>; this is free to seniors. VFW bar is open Wed., Thurs. and Fridays.

**9.0 ADJOURNMENT:** Director Nail motions to adjourn. Director Clark seconds the motion. All are in favor and the meeting is adjourned at 11:36 am.